**Nomination for admission to the Professor Promotion Program at the Faculty of Natural Sciences**

The template should include the nomination of one candidate. The department must complete a separate template for each nominated candidate.

**Candidate:** [Insert candidate's name]  
**Head of Department:** [Insert head of department's name]  
**Department:** [Insert department]

**Internal selection process**

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| **[Describe the internal selection process]** |

**Members of the Local Promotion Committee:**

* **[Name], Head of Department**
* **[Name, role]**
* **[Name, role]**
* **[Name, role]**
* **[Name, role]**

The members of the promotion committee must be professors and represent the research areas of the department.

**Professor ratio**

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| **[Describe the department's professor ratio]**  **Number of professors compared to the number of permanent academic staff (teneur track assistant professors, associate professors, and professors)** |

**Candidate’s international research level**

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| **[Briefly describe the candidate's academic level relative to the international research field in which the candidate is engaged]**  **Also, describe the skills and experiences the candidate needs to gain during the professor promotion program to achieve the level expected among the best applicants for open professor positions within the same field.** |

**Department's reflection on candidate's relevance**

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| **[Describe the department's motivation for nominating the candidate. Include themes that will be part of the development plan if the candidate is admitted to the program.]**  **Which strategic focus areas is the candidate expected to promote in relation to:**   * **Research** * **Education** * **Collaboration** * **Academic citizenship\* and associated leadership activities** |

**Candidate's own reflection and development Potential**

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| **[The candidate's motivation and reflections on their development potential]** |

In addition to the above, the nomination must include the following materials, to be uploaded by the candidate in the eRecruitment tool. The head of the department will receive a link to this.

* CV
* A complete list of publications indicating the five most important works (single pdf or links)
* A description of previous research activities (summary of max 1 page) and a description of planned research activities (max 2 pages)
* Portfolio and teaching statement, along with a description of planned development projects within teaching and education (max 2 pages)
* A description of experience with leadership and participation in various committees and administrative forums (max 1 page), as well as a description of planned activities in leadership and participation in various committees and administrative forums (max 2 pages)

\*Academica citizenship consists of a very wide variety of activities such as:

* Taking responsibility for strategy implementation
* Taking responsibility for development of research, teaching and working environment in broader sense
* Personal tutoring of students
* Mentoring collages
* Serving on a university committee
* Undertaking leadership and management roles within the university
* Acting as a peer reviewer for an academic journal or funding body
* Working as an external examiner
* Organizing conference for a professional or academic society
* Organizing networks and focused events
* Editing a journal
* Serving on a public committee of enquiry

Rewarding and recognizing academic citizenship. Bruce Macfarlane, University of Bristol, University of Southampton. Leadership Foundation for Higher Education. 2018.